

EXHIBIT A: Employee Benefits Addendum

Benefits Offered:

- a) Medical
- b) Dental
- c) Vision
- d) 401K
- e) Short term disability
- f) Accident insurance
- g) COBRA continuation coverage
- h) Excepted Benefits HRA Benefits
 - a. "Fixed Indemnity Products" including long term care insurance, short term limited duration insurance, hospital insurance, cancer insurance, critical care insurance, voluntary medical supplemental insurance, accident insurance, and other fixed indemnity products as made available.
- i) ADDITIONAL FEE REQUIRED: ICHRA, QSEHRA, FSA, HRA, Transportation / Commuter Benefits, other fringe benefits as requested.

EXHIBIT B: FEE SCHEDULE

One time set up Fee: \$250 (waived with one year contract)

PEO & Payroll Fee: \$20 per employee per payroll

Each 1099 Employee: \$10 per payroll

Additional States: \$10 per additional state

Workers Comp Insurance: Dollar per dollar flow through

All fees will be prorated per payroll. Insurance premiums will be billed in full for the first payroll.

Excepted Health Benefits HRA plan participation will be prorated monthly and be billed like Insurance premiums. There will be a minimum \$10 per payroll facilitation for conveying Workers Compensation or Excepted HRA's.

Sole Proprietor / One Employee Pricing: A flat \$20 per payroll fee: this pricing requires a fixed salary be paid each pay period with up to 6 changes to that fixed salary per year. We can also do "one time" payroll runs for bonuses / commissions for \$20 per occurrence.

Support Orders: A \$5 per payroll surcharge will be added for each support order (i.e. child support, medical insurance support, etc.)

Insufficient Funds / ACH Chargeback Fee: A \$30 fee will be charged if there are insufficient funds to cover payroll or fees.

NOTE Fellow Travelers does not operate in all states and new employees in certain states may require additional fees. Please contact us if planning on hiring employees in a different state or US territory.